



Contract of Employment

1. **Between:** **North Haven Resort**
(Employer) Utik Lake Manitoba

And:
(Employee)

2. **Term of employment**

May to September

3. **Position of Bartender**

Duties may include but not be limited to:

- To ensure all glasses used for guests are streak free.
- To wash all dishes related to the bar and to keep the bar area clean and presentable.
- To help out in the dining room and kitchen when required.
- To ensure that the bar is properly stocked with beer, pop, liquor and wine.
- To be attentive to guests drink needs before, during and after dinner.
- To remain in the bar area after dinner until all guests leave the main lodge.
- To ensure that the bar is locked up at night and all cash is given to the General Manager.
- To ensure drinks are made to the proper alcohol mixture.
- To deliverer all wine bottles to the guest tables in the proper wine serving manner.
- To immediately report any missing alcohol to the General Manager.
- To keep inventories of bar supplies and communicate with management when product needs to be ordered.

4. **Salary**

The Employee's Salary will depend on experience and will be paid bi-weekly.

5. **Hours of Work**

A normal work day will be from 5:00 am until dinner is complete, with a break in the afternoon.



6. Disciplinary Procedure

If the Employer believes that the Employee has acted in an unfit way in the course of carrying out their duty, or the Employee brings the Employers business into disrepute, the Employee will face disciplinary action. Disciplinary action may range from verbal or written warning to immediate dismissal of the Employee.

7. Room and Board

North Haven Resort will provide the Employee with housing and all meals for the duration of the contract.

8. Notice of Termination

Either party may terminate employment with 4 weeks written notice. There are exceptions to the rule, where notice is not required, such as when dismissal is for gross misconduct or where constructive dismissal takes place.

9. Drug and Alcohol

North Haven Resort has a strict policy of no drugs or alcohol for all Employees and failure to comply with this will result in immediate dismissal and termination of employment contract.

North Haven Resort, Inc

Ryan Smith
General Manager North Haven Resort